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EXTRAORDINARY

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THE HARYANA REAL ESTATE REGULATORY AUTHORITY, GURUGRAM

Notification

The 5th December, 2018

The Haryana Real Estate Regulatory Authority Gurugram (Dress Code) Regulations, 2018

No. 10/RERA GGM Regulations 2018.— In exercise of the powers conferred on it under Section-85 of the Real Estate (Regulation and Development) Act, 2016 and all other powers enabling it in that behalf the Real Estate Regulatory Authority, Gurugram, hereby makes the following regulations: -

1. Short Title, Object, Commencement and Extent:

- (a) These regulations may be called the Haryana Real Estate Regulatory Authority, Gurugram (Dress Code), Regulations, 2018.
- (b) These regulations will come into force from the date of their publication in the Official Gazette;
- (c) These regulations are meant to establish standards for appropriate dress code at the workplace to ensure that the Authority members including the Hon'ble Chairman and the officials of the Authority dress in a manner that portrays a professional image of the Authority.

2. Definitions

- (a) Unless the context otherwise requires in these regulations: -
 - (i) "Act" means the Real Estate (Regulations and Development) Act, 2016 as amended from time to time;
 - (ii) "Rules" means the Haryana Real Estate (Regulation and Development) Rules, 2017 as amended from time to time;
 - (iii) "Regulations" means the Haryana Real Estate Regulatory Authority, Gurugram (Dress Code) Regulations, 2018 as amended from time to time;
 - (iv) "Authority" means the Haryana Real Estate Regulatory Authority, Gurugram;
 - (v) "Authority members" means the members of the Authority including the Hon'ble Chairman;
 - (vi) "Officials" means the officers and staff engaged by the Authority including the candidates engaged on work contract through outsourcing agency;

- (b) The words or expressions occurring in these Regulations and not defined herein but defined in the Act or the Rules shall bear the same meanings as assigned to them in the Act and the Rules;
3. The purpose of the Haryana Real Estate Regulatory Authority, Gurugram (Dress Code) Regulations, 2018 is to ensure that the "Authority members" including the Hon'ble Chairman and the "officials" of the Authority dress in a manner keeping with the professionalism and the image that the Authority wants to portray. The aim of the establishment of these regulations is to provide workplace environment in the Authority that is comfortable and inclusive for all employees.
4. The Haryana Real Estate Regulatory Authority, Gurugram (Dress Code) Regulations, 2018 aim to establish an adequate procedure for personal appearance of those working in the Authority so that their work attire does justice to their professional position.
5. The dress code as compulsorily applicable on different categories is provided as under.
- (i) The dress code for Hon'ble Chairman and members is provided as Annexure A.
 - (ii) The dress code for officials is provided as Annexure B
 - (iii) The dress code for drivers is provided as Annexure C.
 - (iv) The dress code for office orderlies is provided as Annexure D.
 - (v) The dress code for peons is provided as Annexure E.
6. **Miscellaneous**
- (a) The Authority may pay (or reimburse) all reasonable costs and expenses, incurred by the members of the authority including the Hon'ble Chairman, and other employees i.e. the officials while the costs of dress shall be compulsorily reimbursed to the drivers, office orderlies and peons in connection with the purchase of dress as applicable to them in the respective categories under the Haryana Real Estate Regulatory Authority, Gurugram, (Dress Code), Regulations, 2018.
 - (b) The authority shall at its discretion set a limit up to which the cost and expense incurred on the dress shall be paid or reimbursed to avoid any unnecessary extravagance.
 - (c) Noncompliance of regulations by the officials, drivers, office orderlies and peons may result in disciplinary action, up to and including termination.

DR. K. K. KHANDELWAL,
Chairman,
Haryana Real Estate Regulatory Authority, Gurugram.

ANNEXURE A [DRESS CODE FOR HON'BLE CHAIRMAN AND MEMBERS]

- Black coat
- Black trousers
- Suitable neck ties preferably with stripes and HARERA logo
- White/light blue shirts
- Black shoes laced one.

ANNEXURE B [DRESS CODE FOR OFFICIALS:]**Men**

- Black coat
- Black trousers
- Dark maroon neck ties preferably with HARERA logo
- White shirts
- Black shoes laced one

Women

- Black coat
- Black trousers
- White shirt with buttons and collar
- Or salwar kurta with dupatta (white) along with black coat.
- Black shoes/sandal

ANNEXURE C [DRIVERS]

- White shirt
- White buttoned coat
- White trousers
- White cap with HARERA Logo or turban
- Black shoes

ANNEXURE D [OFFICE ORDERLIES]

- Buttoned white coat
- White trousers
- Black shoes
- Turban
- Wide red belt

ANNEXURE E [PEONS]

- Navy blue or charcoal grey or white colour shirt and trousers/safari suite in summer
- Grey colour trousers with belt
- Navy blue or charcoal grey colour cap with HARERA logo
- Navy blue or charcoal grey sweater or blazer in winter
- Black shoes