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**STARRED QUESTION NO. \*22**

**LISTED ON 18.12.2023**

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**TO REGULARIZE THE GUEST TEACHERS**

**\*22 SH. SURENDER PANWAR (SONIPAT) :-**

Will the School Education Minister be pleased to state:-

1. whether there is any proposal under consideration of the Government to regularize the services of Guest Teachers working in Government Schools in the State; and
2. if so, the time by which the services of the above said Guest Teachers are likely to be regularized?

**REPLY**

**SH. KANWAR PAL, SCHOOL EDUCATION MINISTER, HARYANA**

1. Sir, Guest Teachers are covered under the Haryana Guest Teachers Service Act, 2019. Under the Act, Guest Teachers already working as such shall continue to work in the Department till the age of Superannuation notwithstanding their mode or manner of appointment and length of service rendered on the date of commencement of this Act.
2. In view of ‘a’ above, question doesn’t arise.

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**Starred Question No. \*22**

**NOTE FOR PAD**

* Initially the Guest Teachers were engaged on agreement basis in the year of 2005 for a specific period i.e. as per the requirement or till the arrival of regular teacher against a sanctioned vacant posts and the remuneration of Guest Teachers was fixed on period basis i.e. Rs. 50/- per period to Hindi/Sanskrit/Punjabi Teachers, Rs. 45/- per period to PTI/ Drawing Teachers, Rs. 55/- per period to Master and Rs. 80/- per period to Lecturers. Thereafter, their agreements were renewed on need basis and remuneration was enhanced time to time.
* Vide order No. 15/59-2005 Co.(4) dated 02.03.2009, the Government has decided that the Guest Teachers will continue on contract basis for a period of one year instead of agreement basis meaning thereby that the Guest Teachers be treated as contractual employees from 1st April, 2009 and their remuneration has been fixed on monthly basis i.e. Rs. 11,000/- per month for JBT, Drawing Teachers, Hindi Teachers, Sanskrit Teachers, Punjabi Teachers and Masters as well as Rs. 13,500/- per month for Lecturers. Thereafter, their contract has been extended year to year basis and remuneration has also been enhanced time-to-time.
* Vide notification dated 12th March, 2019, the Haryana Guest Teachers Service Act, 2019 has been notified by the Government which is under challenge in CWP No. 8727 of 2019 titled as Rajesh Pal and Others Vs. State of Haryana and Others and the same is fixed for hearing before the Hon’ble Punjab & Haryana High Court for 23rd January, 2024. The services of the Guest Teachers working in the Government Schools of the State are governed under the said Act i.e. ‘Haryana Guest Teacher Services Act, 2019’. Provision has already been made in the Haryana Guest Teachers Service Act, 2019 that the Guest Teachers shall be continue to work in the Department till the age of Superannuation i.e. up to the age of 58 years, however, there is no any provision under the Guest Teachers Service Act, 2019 to regularize the services of the Guest Teachers. The Haryana Guest Teachers Service Act, 2019 was notified vide notification dated 12th March, 2019 and the remuneration of the Guest Teachers as on 01.01.2019 was as under:-

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| **Sr. No.** | **Designation** | | **Remuneration as on 01.01.2019** |
| 1. | | Post Graduate Teacher (PGT) | 36,000/- |
| 2. | | Trained Graduate Teacher (TGT) | 30,000/- |
| 3. | | Primary Teacher (PRT) | 26,000/- |

Thereafter, the consolidated monthly honorarium of Guest Teachers is increased with effect from first day of January and first day of July every year in the same proportion as the Dearness Allowance granted by the Govt. to regular employees but such consolidated honorarium shall not exceed the minimum of the pay scale (at the lowest grade, in the regular pay scale) as provided in the Haryana Guest Teachers Service Act, 2019.

* The designation wise detail of Guest Teachers working in the Government Schools of the State is as under:-

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| **Sr. No.** | **Designation** | **Number of Guest Teachers** |
| 1. | Post Graduate Teacher (PGT) | 1637 |
| 2. | Trained Graduate Teacher (TGT) | 5069 |
| 3. | Primary Teacher (PRT) | 5083 |
| Total Guest Teachers working in the Government Schools of the State | | 11789 |

* Decision has already been taken by the Government to frame the Service Rules of the Guest Teachers and the matter to frame service rules for guest teachers is under active consideration of the government.
* The benefit of Leave Travel Concession (LTC) has also been granted to the Guest Teachers working in the Government Schools of the State vide memo No. 15/36-2017 Co(2) dated 22.06.2023.

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| 2 | VªsUM xzstq,V Vhpj ¼Vh0th0Vh0½ | 30]000@& |
| 3 | çkbejh Vhpj ¼ih0vkj0Vh0½ | 26]000@& |

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| **Øekad** | **in** | **vfrfFk v/;kidks** **dh l[a;k** |
| 1 | iksLV xzstq,V Vhpj ¼ih0th0Vh0½ | 1637 |
| 2 | VªsUM xzstq,V Vhpj ¼Vh0th0Vh0½ | 5069 |
| 3 | çkbejh Vhpj ¼ih0vkj0Vh0½ | 5083 |
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* vfrfFk v/;kidksa ds lsok fu;e cukus dk fu.kZ; ljdkj }kjk igys gh fy;k tk pqdk gS rFkk vfrfFk v/;kidksa dh lsok fu;e cukus dh izfØ;k ljdkj ds fopkjk/khu gSA
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