**Executive Summary**

1. SHKM GMC Nalhar Nuh is providing all kinds of Specialized Medical Services (Diagnostics, Medicines, Surgical facilities both minor and major, Dialysis services) to the patients since its inception in the year 2012.The Department is undertaking continuous measures to appoint Doctors and Paramedical Staff in the Medical College.
2. Mewat Area Allowance was admissible to doctors (including Junior Residents and Senior Residents) upto August 2022. The same was given @ 35,000/- to Postgraduate Doctors and @ 15,000/- to Undergraduate Doctors. Since 01/04/2023, Mewat Area Allowance is being given @ 10% of basic pay + dearness allowance to **all regular** employees working at Shaheed Hasan Khan Mewati Government Medical College, Nalhar, Nuh (except to those who have been transferred/deputed or directly recruited in home district Nuh) as per Government order dated 11.05.2023. Junior Residents/Senior Residents is a tenure post and are not covered under regular employees, thus Mewat Area Allowance is not being given to them.
3. Radiographic, Laboratory investigations including Pathological, Biochemical and Microbial investigations and special lab services including- Respiratory lab, Pulmonary Lab, Neurophysiology lab are being provided by SHKM GMC, to the patients. Free medicines are provided to all the patients under Mukhya Mantri Muft Ilaz Yojana. Further, the institute also has Jan Aushadhi Store for disbursal of Generic Medicines to the patients.

**Note for the Pad**

1. SHKM Govt. Medical College, Nalhar, Nuh is 645 bedded tertiary care hospital providing all kind of specialized medical services to the population of Southern Haryana since its inception in the year 2012. The Medical College is running with an annual intake of 120 MBBS seats, 27 MD/MS seats and approximately 34 DNB/Diploma seats.

The status of staff position at SHKMGMC is as under:

|  |  |  |
| --- | --- | --- |
| Category | Total Sanctioned Posts | Total filled posts |
| Doctors | 160 | 94 |
| Para Medical | 286 | 195 (Regular 114 Contractual 81) Additional staff recruited through HKRN- 38 |

The Department is in continuous endeavour to appoint Doctors and Paramedical Staff for the Medical College in order to fill up the vacant posts,

* Complete autonomy has been given to Medical Colleges to recruit Senior Residents Doctors at Institute level, interviews for which are held every month. 19 Senior Resident doctors have been appointed at SHKM GMC, since January 2023.
* Full powers have also been delegated to the Institutes to appoint Junior Resident Doctors at their own level as per requirement and vacancies. 132 Junior Resident doctor have been issued appointment at SHKM GMC since January 2023.
* Permission has also been granted to appoint Paramedical Staff through HKRNL as per need.
* The recruitment of Group-C employees in all Government Medical Colleges is also under process with Haryana Staff Selection Commission.
* Government is under process of formulating a policy regarding appointment of doctors in Medical, Dental and Nursing Colleges on contractual basis. Once the policy is notified, the vacant posts of faculty in various Broad and Super specialties can be expeditiously filled on contractual basis in accordance with norms laid down by NMC.

The Medical College hospital has an approximate daily OPD of 1500 and during the year 2022, the annual OPD was approximately 4,16,951 and indoor bed occupancy was approximately 70% with almost 22,265 patients admitted in the year 2022. It is imperative to mention that during the year 2022, approximately 4864 major surgical operations and 29510 minor surgical operations have been performed in the Hospital.

1. Mewat Area Allowance was admissible to doctors (including Junior Residents and Senior Residents) upto August 2022. The same was given @ 35,000/- to Postgraduate Doctors and @ 15,000/- to Undergraduate Doctors. Since 01/04/2023, Mewat Area Allowance is being given @ 10% of basic pay + dearness allowance to **all regular** employees working at Shaheed Hasan Khan Mewati Government Medical College, Nalhar, Nuh (except to those who have been transferred/deputed or directly recruited in home district Nuh) as per Government order dated 11.05.2023.

 Junior Residents/Senior Residents is a tenure post and are not covered under regular employees, thus Mewat Area Allowance is not being given to them.

The Doctors appointed on contractual basis are being paid in form of fixed remuneration including Mewat Area Allowance as per Government Notification No. 01/75/2017-1HB-IV dated 02.05.2018 as under:-

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| --- | --- | --- |
| **Sr. No.** | **Designation** | **Consolidated Salary (Including Mewat Allowances)** |
| 1 | Professor | Rs. 1,10,000/- Per Month  |
| 2 | Associate Professor | Rs. 99,000/- Per Month |
| 3 | Assistant Professor | Rs. 82,000/- Per Month  |

 The posts of Junior Residents/Senior Residents is a tenure posts and is not covered under regular employees.

c. The Hospital is providing Radiographic and Laboratory investigations including Pathological, Biochemical and Microbial investigations in its central as well as emergency laboratories. *Apart* from, regular laboratory services, the institute also has Respiratory lab, Pulmonary Lab, Neurophysiology lab. A brief detail of the investigations conducted in various Departments in the year 2022 is as under –

|  |  |
| --- | --- |
| **Department** | **No. of Investigations done in the Year 2022** |
| Department of Pathology | 374144 |
| Department of Microbiology | 85303 |
| Department of Biochemistry | 381600 |
| Department of Radiology  | X-rays - 71773 |
| MRIs - 5768 |
| CT Scans - 6503 |

Proposal to start Sonographic services through PPP model is also under active consideration. It is also pertinent to mention that in the Department of Radiodiagnosis; one Assistant Professor has been appointed and is likely to join the Medical College soon.

The institute also provides dialysis services through PPP model and in the year 2022 a total of 1458 dialysis have been conducted.

Free medicines are being provided to all the patients under Mukhya Mantri Muft Ilaz Yojana (MMMIY). Under this scheme, the institute, at present is providing 253 types of different drugs. Apart from, MMMIY programme, the institute also has Jan Aushadhi Store for Generic Medicines. Further, under the Ayushmaan Bharat Scheme, free surgical procedures are being provided for the scheme beneficiaries. The Ayushmaan Chirayu Yojana is also being implemented from January, 2023 for free health checkup for the beneficiaries.

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