**Executive Summary**

1. SHKM GMC Nalhar Nuh is providing all kinds of Specialized Medical Services (Diagnostics, Medicines, Surgical facilities both minor and major, Dialysis services) to the patients since its inception in the year 2012.The Department is undertaking continuous measures to appoint Doctors and Paramedical Staff in the Medical College.
2. Mewat Area Allowance was admissible to doctors (including Junior Residents and Senior Residents) upto August 2022. The same was given @ 35,000/- to Postgraduate Doctors and @ 15,000/- to Undergraduate Doctors. Since 01/04/2023, Mewat Area Allowance is being given @ 10% of basic pay + dearness allowance to **all regular** employees working at Shaheed Hasan Khan Mewati Government Medical College, Nalhar, Nuh (except to those who have been transferred/deputed or directly recruited in home district Nuh) as per Government order dated 11.05.2023. Junior Residents/Senior Residents is a tenure post and are not covered under regular employees, thus Mewat Area Allowance is not being given to them.
3. Radiographic, Laboratory investigations including Pathological, Biochemical and Microbial investigations and special lab services including- Respiratory lab, Pulmonary Lab, Neurophysiology lab are being provided by SHKM GMC, to the patients. Free medicines are provided to all the patients under Mukhya Mantri Muft Ilaz Yojana. Further, the institute also has Jan Aushadhi Store for disbursal of Generic Medicines to the patients.

**Note for the Pad**

1. SHKM Govt. Medical College, Nalhar, Nuh is 645 bedded tertiary care hospital providing all kind of specialized medical services to the population of Southern Haryana since its inception in the year 2012. The Medical College is running with an annual intake of 120 MBBS seats, 27 MD/MS seats and approximately 34 DNB/Diploma seats.

The status of staff position at SHKMGMC is as under:

|  |  |  |
| --- | --- | --- |
| Category | Total Sanctioned Posts | Total filled posts |
| Doctors | 160 | 94 |
| Para Medical | 286 | 195  (Regular 114  Contractual 81)  Additional staff recruited through HKRN- 38 |

The Department is in continuous endeavour to appoint Doctors and Paramedical Staff for the Medical College in order to fill up the vacant posts,

* Complete autonomy has been given to Medical Colleges to recruit Senior Residents Doctors at Institute level, interviews for which are held every month. 19 Senior Resident doctors have been appointed at SHKM GMC, since January 2023.
* Full powers have also been delegated to the Institutes to appoint Junior Resident Doctors at their own level as per requirement and vacancies. 132 Junior Resident doctor have been issued appointment at SHKM GMC since January 2023.
* Permission has also been granted to appoint Paramedical Staff through HKRNL as per need.
* The recruitment of Group-C employees in all Government Medical Colleges is also under process with Haryana Staff Selection Commission.
* Government is under process of formulating a policy regarding appointment of doctors in Medical, Dental and Nursing Colleges on contractual basis. Once the policy is notified, the vacant posts of faculty in various Broad and Super specialties can be expeditiously filled on contractual basis in accordance with norms laid down by NMC.

The Medical College hospital has an approximate daily OPD of 1500 and during the year 2022, the annual OPD was approximately 4,16,951 and indoor bed occupancy was approximately 70% with almost 22,265 patients admitted in the year 2022. It is imperative to mention that during the year 2022, approximately 4864 major surgical operations and 29510 minor surgical operations have been performed in the Hospital.

1. Mewat Area Allowance was admissible to doctors (including Junior Residents and Senior Residents) upto August 2022. The same was given @ 35,000/- to Postgraduate Doctors and @ 15,000/- to Undergraduate Doctors. Since 01/04/2023, Mewat Area Allowance is being given @ 10% of basic pay + dearness allowance to **all regular** employees working at Shaheed Hasan Khan Mewati Government Medical College, Nalhar, Nuh (except to those who have been transferred/deputed or directly recruited in home district Nuh) as per Government order dated 11.05.2023.

Junior Residents/Senior Residents is a tenure post and are not covered under regular employees, thus Mewat Area Allowance is not being given to them.

The Doctors appointed on contractual basis are being paid in form of fixed remuneration including Mewat Area Allowance as per Government Notification No. 01/75/2017-1HB-IV dated 02.05.2018 as under:-

|  |  |  |
| --- | --- | --- |
| **Sr. No.** | **Designation** | **Consolidated Salary (Including Mewat Allowances)** |
| 1 | Professor | Rs. 1,10,000/- Per Month |
| 2 | Associate Professor | Rs. 99,000/- Per Month |
| 3 | Assistant Professor | Rs. 82,000/- Per Month |

The posts of Junior Residents/Senior Residents is a tenure posts and is not covered under regular employees.

c. The Hospital is providing Radiographic and Laboratory investigations including Pathological, Biochemical and Microbial investigations in its central as well as emergency laboratories. *Apart* from, regular laboratory services, the institute also has Respiratory lab, Pulmonary Lab, Neurophysiology lab. A brief detail of the investigations conducted in various Departments in the year 2022 is as under –

|  |  |
| --- | --- |
| **Department** | **No. of Investigations done in the Year 2022** |
| Department of Pathology | 374144 |
| Department of Microbiology | 85303 |
| Department of Biochemistry | 381600 |
| Department of Radiology | X-rays - 71773 |
| MRIs - 5768 |
| CT Scans - 6503 |

Proposal to start Sonographic services through PPP model is also under active consideration. It is also pertinent to mention that in the Department of Radiodiagnosis; one Assistant Professor has been appointed and is likely to join the Medical College soon.

The institute also provides dialysis services through PPP model and in the year 2022 a total of 1458 dialysis have been conducted.

Free medicines are being provided to all the patients under Mukhya Mantri Muft Ilaz Yojana (MMMIY). Under this scheme, the institute, at present is providing 253 types of different drugs. Apart from, MMMIY programme, the institute also has Jan Aushadhi Store for Generic Medicines. Further, under the Ayushmaan Bharat Scheme, free surgical procedures are being provided for the scheme beneficiaries. The Ayushmaan Chirayu Yojana is also being implemented from January, 2023 for free health checkup for the beneficiaries.

dk;Zdkjh lkjka”k

1. ,l0,p0ds0,e0] jktdh; fpfdRlk egkfo|ky; uYgM] uwag o’kZ 2012 esa viuh LFkkiuk ds ckn ls jksfx;ksa dks fof”k’V fpfdRLkk lsok,as ¼funku] nok,sa] NksVh vkSj cMh lftZdy lqfo/kk,a Mk;fyfll lsok,a½ iznku dj jgk gSa foHkkx eSfMdy dkystks eas MkDVjksa ,oa iSjk eSfMdy LVkQ dh fu;qfDr ds fy;s fujUrj iz;kl dj jgk gSaA
2. esokr {ks= Hkrk vxLr 2022 rd MkDVjksa ¼twfu;j jsftMsaVl vkSj lhfu;j jsftMsaVl lfgr½ ds fy;s Lohdk;Z FkkA bls Lukrdksrj MkDVjksa dks @35000@& izfrekg ,oa Lukrd MkDVjksa dks @15000@& izfrekg fn;k tkrk FkkA ljdkjh vkns”k fnukad 11-05-2023 ds vuqlkj] 01-04-2023 ls “kghn glu [kku esokrh jktdh; fpfdRlk egkfo|ky; uYgM] uwag esa dk;Zjr lHkh fu;fer deZpkfj;ksa dks esokr {ks= Hkrk ewy osru dk 10% + eagxkbZ Hkrk fn;k tk jgk gSaA ¼mu yksxksa dks NksMdj ftUgsa x`g ftysa uwag esa LFkkukarfjr@izfrfu;qDr ;k lh/ks HkrhZ fd;k x;k gSa½ twfu;j jsftMsaVl@lhfu;j jsftMsaVl ¼dk;Zdky dk in@Tenure Posts) gS vkSj fu;fer deZpkfj;ksa ds varxZr ugha vkrk gS] blfy;s esokr {ks= Hkrk mUgsa ugha fn;k tk jgk gSaA
3. “kghn glu [kku esokrh jktdh; fpfdRLkk egkfo|ky; uYgM] uwag }kjk ejhtksa dks jsfM;ksxkzfQd] iSFkksyksftdy] ck;ksdsfedy vkSj ekbdkzsfc;y tkap lfgr iz;ksx”kkyk tkap vkSj “oLku iz;ksx”kkyk]iYeksujh ySc] U;wjksfQft;ksyksth ySc lfgr fo”ks’k iz;ksx”kkyk lsok,a iznku dh tk jgh gSaA eq[;ea=h eq¶r bykt ;kstuk ¼,e0,e0,e0vkbZ0okbZ0½ ds rgr lHkh ejhtksa dks eq¶r nok;sa miyC/k djokbZ tkrh gSaA blds vykok] laLFkku ds ikl ejhtksa dks tsusfjd nok,a forfjr djus ds fy;s tu vkS’kf/k LVksj Hkh gSaA

iSM ds fy;s uksV

d½ ,l0,p0ds0,e0] jktdh; fpfdRlk egkfo|ky; uYgM] uwag 645 fcLrjksa okyk r`rh;d ns[kHkky vLirky gS tks o’kZ 2012 esa viuh LFkkiuk ds ckn ls nf{k.kh gfj;k.kk dh vkcknh dks lHkh izdkj dh fof”k’V fpfdRlk lsok,a iznku dj jgk gSaA eSfMdy dkyst 120 ,e0ch0ch0,l0 lhVksa] 27 ,e0Mh@,e0,l0 lhVksa vkSj yxHkx 34 Mh0,u0ch0@fMIyksek lhVksa dh okf’kZd {kerk ds lkFk py jgk gSaA

,l0,p0ds0,e0] jktdh; fpfdRlk egkfo|ky; uYgM] uwag esa deZpkfj;ksa dh fLFkfr bl izdkj gSa%&

|  |  |  |
| --- | --- | --- |
| Js.kh | dqy Lohd`r in | dqy Hkjs gq;s in |
| MkDVj | 160 | 94 |
| iSjkeSfMdy | 286 | 195 ¼fu;fer 114] vuqcaf/kr deZpkjh 81½ ,p0ds0vkj0,u0 }kjk dh xbs vfrfjDr deZpkfj;ksa dh HkrhZ&38- |

foHkkx eSfMdy dkystks eas MkDVjksa ,oa iSjk eSfMdy LVkQ dh fu;qfDr ds fy;s fujUrj iz;kl dj jgk gSa%&

* eSfMdy dkystksaa dks laLFkku Lrj ij lhfu;j jsftMsaV MkDVjksa dh HkrhZ ds fy;s iw.kZ Lok;Rkrk nh xbZ gS] ftlds fy;s gj eghus lk{kkRdkj vk;ksftr fd;s tkrs gSaA tuojh 2023 ls ,l0,p0ds0,e0] jktdh; fpfdRlk egkfo|ky; uYgM] uwag esa 19 ofj’B jsftMsaV MkDVjksa dh fu;qfDr dh xbZ gSaA
* laLFkkuksa dks vko”;drk vkSj fjfDr;ksa ds vuqlkj vius Lrj ij twfu;j jsftMsaV MkDVjksa dh fu;qfDr ds fy;s iw.kZ vf/kdkj Hkh lkSisa x;s gSaA tuojh 2023 ls 132 twfu;j jsftMsaV MkDVjksa dh ,l0,p0ds0,e0] jktdh; fpfdRlk egkfo|ky; uYgM] uwag esa fu;qfDr dh xbZ gSaA
* vko”;drk vuqlkj ,p0ds0vkj0,u0,y0 ds ek/;e ls iSjkeSfMdy LVkQ dh fu;qfDr dh Hkh vuqefr nh xbZ gSaA
* LkHkh ljdkjh eSfMdy dkystksa esa xqzi&lh deZpkfj;ksa dh HkrhZ Hkh gfj;k.kk deZpkkjh p;u vk;ksx ds lkFk izfdz;k/khu gSaA
* Lkjdkj eSfMdy] MsSaVy vkSj uflZax dkystksa esas vuqca/k ds vk/kkj ij MkDVjksa dh fu;qfDr ds laca/k esa ,d uhfr cukus dh izfdz;k esa gSaA ,d ckj uhfr vf/klwfpr gks tkus ds ckn] ,u0,e0lh0 }kjk fu/kkZfjr ekunaMksa ds vuqlkj fofHkUUk ckzM vkSj lqij Lisf”k;fyVh esa ladk; ds fjDr inksa dks vuqca/k ds vk/kkj ij “kh?kzrk ls Hkjk tk ldrk gSaA

eSfMdy dkyst vLirky esa yXkHkx 1500 dh nSfud vks0ih0Mh0 gS vkSj o’kZ 2022 ds nkSjku] okf’kZd vks0ih0Mh0 yxHkx 4]16]951 Fkh vkSj buMksj fcLrj vf/kHkksx yXkHkx 70% Fkk] ftlesa o’kZ 2022 esa yxHkx 22]265 jksfx;ksa dks *HkrhZ* fd;k x;k FkkA ;g mYYks[k djuk vfuok;Z gS fd bl nkSjku o’kZ 2022 esa] vLirky esa yxHkx 4864 cMs lftZdy vkijs”ku vkSj 29510 NksVs lftZdy vkijs”ku fd, x, gSaA

[k½ esokr {ks= Hkrk vxLr 2022 rd MkDVjksa ¼twfu;j jsftMsaVl vkSj lhfu;j jsftMsaVl lfgr½ ds fy;s Lohdk;Z FkkA bls Lukrdksrj MkDVjksa dks @35000@& izfrekg ,oa Lukrd MkDVjksa dks @15000@& izfrekg fn;k tkrk FkkA ljdkjh vkns”k fnukad 11-05-2023 ds vuqlkj] 01-04-2023 ls “kghn glu [kku esokrh jktdh; fpfdRlk egkfo|ky; uYgM] uwag esa dk;Zjr lHkh fu;fer deZpkfj;ksa dks esokr {ks= Hkrk ewy osru dk 10% + eagxkbZ Hkrk fn;k tk jgk gSaA ¼mu yksxksa dks NksMdj ftUgsa x`g ftysa uwag esa LFkkukarfjr@izfrfu;qDr ;k lh/ks HkrhZ fd;k x;k gSa½

twfu;j jsftMsaVl@lhfu;j jsftMsaVl ¼dk;Zdky ds in@Tenure post½ gS vkSj fu;fer deZpkfj;ksa ds varxZr ugha vkrk gS] blfy;s esokr {ks= Hkrk mUgsa ugha fn;k tk jgk gSaA

lafonk ds vk/kkj ij fu;qDr MkDVjksa dks ljdkjh vf/klwpuk la[;k 01@75@2017&1,p0ch0&4 fnukad 02-05-2018 ds vuqlkj esokr {ks= Hkrs lfgr fuf”pr ikfjJfed ds :Ik esa fuEufyf[kr Hkqxrku fd;k tk jgk gSa%&

|  |  |  |
| --- | --- | --- |
| **dzekad** | **in** | **lesfdr osru ¼esokr Hkrs lfgr½** |
| 1- | izksQslj | :Ik;s 1]10]000@& ekfld |
| 2- | Lkg&izksQslj | :Ik;s 99]000@& ekfld |
| 3- | Lkgk;d izksQslj | :Ik;s 82]000@& ekfld |

twfu;j jsftMsaVl@lhfu;j jsftMsaVl ,d dk;Zdky ds in gS vkSj fu;fer deZpkfj;ksa ds varxZr ugha vkrs gSaA

x½ vLirky vius dasnzh; vkSj vkikrdkyhu iz;ksx”kkyk esa ejhtksa dks jsfM;ksxkzfQd] iSFkksyksftdy] ck;ksdsfedy vkSj ekbdkzsfc;y tkap lfgr iz;ksx”kkyk tkap vkSj “oLku iz;ksx”kkyk]iYeksujh ySc] U;wjksfQft;ksyksth ySc lfgr fo”ks’k iz;ksx”kkyk lsok,a iznku djrk gSaA fu;fer iz;ksx”kkyk lsokvksa ds vykok] laLFkku es “olu iz;ksx”kkyk ] iYeksujh ySc] U;wjksfQth;ksykth iz;ksx”kkykk Hkh gSaA o’kZ 2022 esa fofHkUUk foHkkxksa esa dh xbZ tkapks dk laf{kIr fooj.k bl izdkj gSa%&

|  |  |
| --- | --- |
| **foHkkx** | **Ok’kZ 2022 esa dh xbZ tkapks ds vkadMs** |
| iSFkksykth foHkkx | 374144 |
| Ekkbdkzsck;ksykth foHkkx | 85303 |
| Ckk;ksdsesLVhª foHkkx | 381600 |
| jsfM;ksykth foHkkx | ,Dl&jsS 717773 |
| ,e0vkj0vkbZ0,l0&5768 |
| Lkh0Vh0 LdSu& 6503 |

Ikh0ih0ih0 ekMy ds ek/;e ls lksukxkzfQd lsok,a “kq: djus dk izLrko Hkh lfdz; :i ls fopkjk/khu gSaA ;g mYys[k djuk Hkh izklafxd gS fd jsfM;ksMk;xkszfll foHkkx esa] ,d lgk;d izksQslj dh fu;qfDr dj nh xbZ gS vkSj mlds tYn gh eSfMdy dkyst esa “kkfey gksus dh laHkkouk gSaA

laLFkku ih0ih0ih0 ekMy ds ek/;e ls Mk;fyfll lsok,a Hkh iznku djrk gS vkSj o’kZ 2022 esa dqy 1458 Mk;fyfll vk;ksftr fd;s x, gSaA

eq[;ea=h eq¶r bykt ;kstuk ¼,e0,e0,e0vkbZ0okbZ0½ ds rgr lHkh ejhtksa dks eq¶r nok,a miyC/k djkbZ tk jgh gSaA bl ;kstuk ds rgr laLFkku orZeku es 253 izdkj dh fofHkUUk vkS’kf/k;ka miyC/k djk jgk gSaA ,e0,e0,e0vkbZ0okbZ0 dk;Zdze ds vykok] laLFkku ds ikl tsusfjd nokvksaa ds fy;s tu vkS’kf/k LVksj Hkh gSaA blds vykok] vk;q’eku Hkkjr ;kstuk ds rgr] ;kstuk ds ykHkkfFkZ;ksa ds fy;s eq¶r lftZdy izfd;k,a iznku dh tk jgh gSaA ykHkkfFkZ;ksa dh eq¶r LokLF; tkap ds fy;s tuojh] 2023 ls vk;q’eku fpjk;q ;kstuk Hkh ykxw dh tk jgh gSaA