

Pay Scale of Doctors

27. SH. GHANSHYAM DASS (Yamunanagar)

14/17/201

Will the Health Minister be pleased to state:-

- a) whether it is a fact that there is great disparity in the pay scales of doctors in two departments of Government i.e., the Medical Education Department and Health Department;
- b) it is also a fact that the Doctors working in the Government Medical Colleges of Haryana have much better avenues of promotion and get better financial benefits in comparison to the Doctors working in Health Department even with the same qualification; and
- c) if so, the reasons for such disparity together with the steps are being taken by the Government to remove such disparity?

ANIL VIJ, HEALTH MINISTER

- a) No Sir, There is no great disparity, however the initial pay scale of Medical Officers in Health Department is Functional Pay Level (FPL)-10 and essential qualification is MBBS, whereas the initial pay scale of Assistant Professor in Medical Education Department is Functional Pay Level (FPL)-11 and essential qualification is MBBS + Post Graduation+ One year as Senior Resident in the concerned subject in a recognized/permitted medical college after acquiring MD/MS Degree. The nature of work of doctors in Health Department includes providing Primary and Secondary Healthcare, where as the nature of work of doctors in Medical Colleges is providing secondary, tertiary healthcare along with teaching of Undergraduate, Post graduate students of Medical and paramedical courses.
- b) No Sir, Doctors posted in Health Department can be promoted from Medical Officer to Senior Medical Officers, Principal Medical Officers/ Civil Surgeon, Director Health Services, Additional Director General Health Services & Director General Health Services whereas in Medical Education & Research Department Assistant Professor can be promoted to Associate Professor and Professor.
- c) Does not arise in view of response to part (a & b).