

Reservation of SC and BC in the Job under HKRNL

Question No. *68

Sh. SHISHPAL SINGH KEHARWALA (Kalanwali): Will the Chief Minister be pleased to state:-

- a) whether there is any provision of reservation for the schedule casts and backward caste in the recruitment which are being made by the Haryana Kaushal Rozgar Nigam Ltd;
- b) the total number of recruitments have been made under the Haryana Kaushal Rozgar Nigam Ltd so far; and
- c) whether the jobs have been provided by the Government in the foreign countries under the Haryana Kaushal Rozgar Nigam Ltd together with the total number of jobs provided as well as the name of the countries?

Answer: Sh. Manohar Lal, Chief Minister, Haryana

- a) Yes, Sir. The provision of reservation has been made by the Government in the policy "Deployment of Contractual Persons Policy, 2022" dated 30th June 2022, where in clause number 9, specifies about the reservation policy; "The Reservation Policy states *"The reservation policy both vertical and horizontal, applicable from time to time for direct recruitment, shall also be followed by the Nigam at State Level and not at District Level. Further, at Job Role Level and not Job Role-wise. It being not a selection by way of written examination therefore, the provision of deployment of a candidate of reserved category on his own accord shall not be applicable. The overall strength of candidates of reserved category deployed in a Job Role at State level should not exceed the maximum limit of reservation. The roster shall be maintained year-wise, level of job role-wise and State wise instead of category of job role wise or District/Organisation wise. It is also clarified that in case of non-availability of suitable candidate(s) of horizontal category the suitable person of vertical category, if available, may be deployed by the Nigam. In case of non-availability of suitable candidate of specific category of the manpower of other category shall be deployed by the Nigam. It is not a regular appointment; therefore, no backlog shall be maintained in case of non-availability of suitable candidates of reserved category in a particular year"*

b) A total of 118880 nos. recruitments have been made under the Haryana Kaushal Rozgar Nigam Ltd as on 17.02.2024, year-wise detail as given below:

S.No	Year	No. of Deployments (Fresh)	No. of Deployments (Porting)	Total
1	2022	1793	96209	98002
2	2023	9897	9047	18944
3	2024	1443	491	1934
Total		13133	105747	118880

b) No direct deployments have been made in foreign countries by Haryana Kaushal Rozgar Nigam Ltd. However, for Israel, HKRNL assisted the National Skill Development Corporation for identification of eligible youth desirous of being engaged and enabling training to be provided to make them employable for the purpose.

