



**Government of Jammu and Kashmir
ARI & Trainings Department
Civil Secretariat, J&K**

**Reply to
(CUT MOTIONS)
(20.02.2026)**

**Demand No. 25
(ARI Trainings, Stationery & Printing)**

Demand No. & Department

**25- ARI Trainings,
Stationery and Printing
Department**

Service and Purpose

**2058- Stationery and Printing
4058- Capital Outlay on Stationery
and Printing.**



**Government of Jammu and Kashmir
ARI & Trainings Department
Civil Secretariat, J&K**

**LIST OF CUT MOTIONS TO BE MOVED ON
FRIDAY, THE 20TH OF FEBRUARY, 2026**

Demand No. & Department

**25- ARI Trainings,
Stationery and Printing
Department**

Service and Purpose

**2058- Stationery and Printing
4058- Capital Outlay on Stationery
and Printing.**

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I. Mr. Pawan Kumar Gupta, Hon'ble MLA to move the following Cut Motions:-

- 1. I move a cut of ₹100 in Demand No. 25 in order to discuss the functioning of the Stationery and Printing Department of Jammu and Kashmir.**

Reply: The functioning of the Stationery and Printing Department working under the administrative control of the ARI & Trainings Department, J&K is given as under:

A. Department of Stationary and Office Supplies , J&K:

The Department of Stationary and Office Supplies, J&K stand wound up vide Government Order No. 15-JK(ARI & Trgs) of 2022 dated 27.06.2022. In the said order, it is implied that the employees of the wound up department shall be deployed to the Government Departments as per need and shall be governed by their existing rules and regulation till their retirement from service. All the service matters including promotions are looked after by the ARI & Trainings Department.

B. Printing (Government Presses)

There are two Government Presses, one each at Jammu and Srinagar. These Government Presses functions as service establishments charged with the responsibility for providing both printing and binding facilities on a non-commercial basis for Government publications and documents. These include Government Gazettes, SROs/Notifications, Civil Service and Financial Rules, Budget documents, Legislative Assembly proceedings, election materials, and other official publications. In addition, various prescribed forms, registers, ledgers, GR Books and related materials are printed to meet the requirements of Government, semi-Government departments, and public sector undertakings strictly against approved indents. The department also caters to the departmental printing requirements of these offices.

The Ranbir Government Press, Jammu has executed 1734 and Government Press, Srinagar has executed 1260 Printing Jobs from various indenting Departments during the current Financial Year.

An amount of Rs. 828.61 lacs has been realized since April, 2025 to January, 2026 through the printing of Government Publications, jobs indented by various Government departments including Law Books and other related

Jammu and Kashmir Library Books. The detail of revenue realized is given as under:

S.No.	Ranbir Govt. Press, Jammu	Govt. Press, Srinagar	Total
01	403.61 lakhs	425.00 Lakhs	828.61lakhs

2. I move a cut of ₹100 in Demand No. 25 in order to discuss the commercial business undertaken by the Printing Department (Govt. Printing Press at Jammu and Srinagar), including printing of Government Gazettes, important instruments of the Government, Law Books, and other related Jammu and Kashmir Library Books, along with their sales and profits gained for the Government of Jammu and Kashmir.

Reply: The Government Presses, Jammu and Srinagar functions as service establishments, in the UT of Jammu and Kashmir and provides printing and binding facilities on a non-commercial basis for Government publications and documents. These include Government Gazettes, SROs/Notifications, Civil Service and Financial Rules, Budget documents, Legislative Assembly proceedings, election materials, and other official publications. In addition, various prescribed forms, Registers, Ledgers, GR Books and related materials are printed to meet the requirements of Government, Semi-Government departments, and Public Sector Undertakings strictly against approved indents. The department also caters to the departmental printing requirements of these offices.

The revenue realized through the permissible sale of printing of Government Publications, Law Books and other related Jammu and Kashmir Library Books during last 06 years is given as under:

Year	Ranbir Govt. Press, Jammu		Govt. Press, Srinagar	
	Target	Achievement	Target	Achievement
2019-20	360.00	500.28	325.00	306.18
2020-21	300.00	422.85	325.00	301.56
2021-22	310.00	311.00	305.00	386.77
2022-23	320.00	464.57	425.00	385.26
2023-24	450.00	876.20	450.00	530.00
2024-25	550.00	901.51	550.00	708.13
2025-26	700.00	403.61	800.00	425.00

3. I move a cut of ₹100 in Demand No. 25 in order to discuss the quantum of printed books that became obsolete due to outdated or damage, with laws sustained by the Government year-wise for the last five years.

Reply: The details of obsolete books/items for the last five years are given as under:

S.No.	Books/Printed items	Quantity
1.	Jail Manual	16 Nos.
2.	Constitution of J&K Volume-D	47 Nos.
3.	Law Supplement, 2010	159 Nos.
4.	Law Supplement, 2011	784 Nos.
5.	Budget Manual (Old version)	32 Nos.
6	Law Volumes 6 th Edition I to X	1689 Nos. each

The Auction Committee is constituted and are in the process of auctioning out the obsolete records including outdated book, after following due procedure as laid down under rules.

4. **I move a cut of ₹100 in Demand No. 25 in order to discuss the technical staff strength engaged for printing purposes, besides the costs and procurement processes involved for inputs like Paper, Inks, Printing Press Parts, and allied machinery such as Binding, Punching and Stitching, etc.**

Reply:

a. Staff

The details of staff including Technical staff sanctioned in-position and vacant in respect of Government Presses, is detailed as under:

Category	Sanctioned Strength	Existing	Vacant
Gazetted	09	06	03
Non-Gazetted	591	219	372
Total	600	225	375

All the vacant posts falling under direct recruitment have been referred to the recruiting agencies with the following break up:

Name of the Category	Number of Posts	Recruiting Agency
Gazetted	01	J&K, Public Service Commission
Non-Gazetted	88	J&K, Service Selection Board
MTS	100	J&K, Service Selection Board through General Administration Department

Besides, the existing staff of erstwhile Department of Stationary and Office Supplies has also been deployed to Govt. Presses to augment the shortage of staff.

b. Costs and procurement processes:

Since the inception of GeM portal in Jammu & Kashmir, the department (Govt. Press Srinagar/Jammu) is procuring all the purchases related to printing material and supplies through GeM Portal. Also, the department made purchases of printing machinery, computers and other requisite machines through GeM.

The Procured Paper, Ink, Printing Press Parts and allied Machinery & Equipment etc. for the current F.Y. 2025-26 is detailed as under:

		Rs. in lakhs	
Year of Purchase	Item	Government Press, Srinagar	Ranbir Government Press, Jammu
2025-26	Procurement of Papers, Ink and other allied Products	355.99	442.41
	Procurement of Printing Press Parts like Spare Parts, Plates & Press Materials	35.96	60.84
	Procurement of Machinery & Equipment's	46.94	49.96
Total		438.89	553.21

II. Mr. Ranbir Singh Pathania, Hon'ble MLA to move the following Cut Motions

- 1. I move a cut of Rs.100/- In Demand No. 25 in order to discuss the capital outlay under Stationery & Printing Head and Modernisation of Government Presses, indicating the details of Allocation (2026-27) versus utilization (2025-26), Machinery upgrades completed and Outsourcing percentage.**

Reply: The capital outlay under Stationery & Printing head and modernization of Government Presses, indicating the details of Allocation (2026-27) versus utilization (2025-26), machinery upgrades completed and status of outsourcing is given as under:

a) Allocation (2026-27) versus utilization (2025-26):

Budget Allocation (2026-27)		Budget Utilization(2025-26)	
Ranbir Govt. Press, Jammu	Govt. Press, Srinagar	Ranbir Govt. Press, Jammu	Govt. Press, Srinagar
Rs.81.00 Lakhs	Rs. 81.00 Lakhs	Rs. 78.01 Lakhs	Rs. 63.94 lakhs
Total	Rs. 162.00 lakhs	Total	Rs. 141.95 lakhs

b) Machinery upgrades completed:

The modernization of these Govt. Presses is a continual process in a phased manner owing to the introduction of modern day requirement. The department has procured number of new hi-tech machines like in Printing, Digital Production, Binding SixClamp Binding Machine and Sheetfed Offset Printing Machine. Introduction of these machines have not only minimize the manpower but also improved the quality of binding and output. Similarly, for Process Section, Computer Plate Making (CTP) Machine has been procured and introduced for digital Plate Making which replaced the manual plate making process. In addition to this, latest technology desktop has been procured to cater the need of indenting departments as per their requirement and to compete with the other players of Printing Technology on the modern lines.

c) Outsourcing percentage.

The department has not outsourced any component of the printing, processing or binding services so far and all the printing job is carried within the existing resources by the Govt. Presses.

2. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the continued high expenditure on printing despite digitisation under e-Office, indicating the Total printing expenditure made during the last 2 years and Comparative reduction due to digitisation.

Reply: While the e-Office system has indeed been introduced as a progressive step towards digitization and paperless governance, albeit, there is, as yet, no comprehensive Pan-India implementation and universal adoption of the e-Office platform across all Departments, Offices and Subordinate Institutions. A significant number of offices, particularly at field and district levels, are still functioning under the conventional physical file system due to infrastructural, technical, and connectivity constraints.

As such, official correspondence, file processing, record maintenance, and inter-departmental communications in these offices continue to require physical documentation. Consequently, printing materials and related stationery items remain essential for the smooth functioning of administrative work until complete and seamless integration of e-Office is achieved nationwide.

Moreover, the implementation of various Central and State Government Flagship Schemes, Welfare Programmes, and Mission-Mode Projects has substantially increased the volume of official work. These schemes necessitate extensive documentation, reporting, beneficiary records, audit compliance, and monitoring mechanisms, many of which presently require physical copies as per existing guidelines and procedural requirements.

Therefore, the expenditure on printing is not indicative of inefficiency but rather reflective of the transitional phase between conventional and digital governance systems, coupled with the increased administrative workload under multiple developmental initiatives. The Department remains committed to progressively minimizing paper usage and will continue to rationalize printing expenditure as and when full-scale

digitization and Pan-India operationalization of the e-Office system is realized.

Total printing expenditure made during last 2 years is given as under:

2024-25			2025-26	
Name of the Head	Expenditure (Rs.)	Revenue Realized (2024-25)	Expenditure (Rs.)	Revenue Realized (2025-26) upto 31.03.2026
Material & Supplies	Rs. 59.50 lakhs	1609.64 lakhs	Rs. 83.28 lakhs	Rs 828.61 lakhs
Stationary & Printing	Rs. 714.00 lakhs		Rs 992.41 lakhs	
Total	773.50 lakhs	1609.64 lakhs	1075.69 lakhs	Rs 828.61 lakhs

A. Comparative reduction due to digitisation.

The comparative chart for the last five years is given as under:

S. No.	Year	Job received	
		Ranbir Govt. Press, Jammu	Govt. Press, Srinagar.
01	2021-22	1085	934
02	2022-23	1187	1054
03	2023-24	1794	1296
04	2024-25	1824	1483
05	2025-26	1032	1220
	Total	6895	5987

As is evident from the above chart, despite digitization and introduction of the e-office, the Government Presses are receiving good number of printing jobs from the various indenting Department. The revenue realization as compared to last two years has also increased manifold especially due to modernization of Govt. Presses, by virtue of which, the working system of the department has become easy and user-friendly and quality of work has improved.

3. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the outsourcing of DL/RC printing and other sensitive works, indicating the details of tender process adopted, Cost comparison and Audit compliance under GFR 2017.

Reply: The Transport Department has selected implementing agency for Outsourcing of Centralized Printing of Driving License (DL) Cards and Certificates of Registrations (RCs) in the UT of J&K, through tendering by floating open bid with reverse auction through GeM Portal vide GeM Bid No. GEM/2024/20/5508068 dated 16.10.2024 and Reverses Auction published under RA No. GEM /2024/R/411486 dated 20.11.2024.

For the purpose of cost comparison, after opening of the financial bid, it was found that M/s Silver Touch Technologies Ltd. Ahmadabad (T-7/7) with the total quoted price of Rs. 3,12,70,000/- has emerged as L-1. However, after the end of the reverse auction, the result came as under:

Bid L-1 Total Price is Rs. 3,12,70,000.00

List of Sellers

S.No.	Seller Name	Total Price	Rank
1	M/s ECARTES Technology Private Limited, New Delhi	Rs.3,10,50,000.00	L1
2	M/s SILVER TOUCH Technology Private Limited, Ahmadabad	Rs.3,10,81,885.00	L2
3	M/s M-TECH Innovation Limited, Pune Maharashtra	Rs 5,25,00,000.00 (Bid Price)	L3
4	M/s ROSMERTA Technology Limited, New Delhi	Rs.5,30,50,000.00 (Bid Price)	L4
5	M/s PRINTOGRAPHY Systems (INDIA) Private Limited, Mumbai	Rs.6,59,14,800.00 (Bid Price)	L5

After RA process, it was found that final L-1 quoted by M/s Ecartes Technology Private Limited New Delhi with quoted price of Rs. 3,10,50,000.00 has emerged L-I. Therefore, contract stand awarded to this agency only.

As per GFR 2017, audit compliance requirements have been followed. All financial transactions are properly documented, authorized, and in accordance

with prescribed rules and procedures. Records have been maintained systematically and shall be produced for audit verification as and when audit is conducted by the audit organization to ensure transparency, accountability, and adherence to government financial regulations.

4. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the procurement of stationery through GeM and transparency in rate contracts, indicating the Annual procurement value, Mode of procurement and Audit objections, if any.

Reply:

- a. The annual Procurement Value for Paper and allied products used for printing to the indenting departments during the current financial year is Rs. **885.69 lakhs**.
- b. All the procurement is being made through GeM portal.
- c. There is no audit objection to this effect.

5. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the monitoring mechanism to prevent duplication of expenditure between digitisation initiatives and printing heads.

Reply: The printing jobs are undertaken strictly on the basis of duly approved indents received from the respective Indenting Departments, in accordance with their specific administrative and functional requirements.

It has, however, been observed that in several Departments, such as the Transport Department, Revenue Department, and Consumer Affairs and Public Distribution Department, J&K, where digital platforms are already being effectively utilized to meet dissemination objectives. In such cases, printing is treated only as a residual or exceptional mode, resorted to where statutorily required or administratively unavoidable.

Accordingly, since printing activities are demand-driven and aligned with specific administrative necessities—while digitisation initiatives function as primary dissemination mechanisms—there appears to be no duplication of expenditure between digitisation initiatives and printing heads.

The budget for all detailed heads including Printing Heads is done through BEAMS Portal. The Payments are made through PaySys Portal, which has internal checks as well. Also, the monitoring is done at various levels like H.O.D. Level, Administrative Department Level and Finance Department Level. Besides, Annual Audit is being done by the A.G.'s Office and Department of Audit & Inspections. This structured system of

checks (budget segregation, approval hierarchies, and audit review) reduces the risk of overlapping expenditure.

Also, there is a separate Accounts Wing in the Government Presses, headed by the Accounts Officer, to extend further monitoring of all the expenditures made by the Department. Since, all the procurement is being done through GeM Portal, which prevents duplication of expenditure within.

III. Mr. Mohan Lal, Hon'ble MLA to move the following Cut Motions:-

1. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the absence of skill development programs tailored for youth of Akhnoor Assembly constituency:

Reply: The J&K Skill Development Mission (JKSDM) is implementing Centrally Sponsored Schemes of the Ministry of Skill Development & Entrepreneurship, Government of India viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY) and PM Vishwakarma Yojna (PMVY).

Under PMVY, a total of 16,884 candidates have been trained in Jammu District. In Akhnoor, training has been conducted at GKITR Akhnoor and Training Centre Akhnoor, where 1,215 candidates have been trained in relevant trades. Similarly, under PMKVY, 4,899 candidates have been trained in Jammu District. In Akhnoor, training was imparted at Training Centre Jawahar Navodaya Vidyalaya, Akhnoor (Jammu-2), where 26 candidates have been trained under NSQF-aligned job roles.

The Mission remains fully committed to further strengthening skill training interventions in the constituency by enhancing outreach, introducing demand-driven job roles, and ensuring quality training aligned with local industry and livelihood opportunities to benefit the youth of Akhnoor.

Further, in order to provide the skill training to the youth of Akhnoor constituency, following four Govt. Skill Development Institutes are functioning in District Jammu which also covers Akhnoor Constituency:

1. Govt. Polytechnic Bikram Chowk Jammu.
2. Govt. Women Polytechnic Jammu
3. Govt. ITI Jammu.
4. Govt. Women ITI Jammu.

These institutions offer various skill courses in Engineering and Non-Engineering trades/streams with duration of 3 years in case of Polytechnic and 6 months to 2 years in case of it is with following intake capacity:

S. No.	Name of the institute	Intake capacity
1.	Govt. Polytechnic Bikram Chowk Jammu.	400
2.	Govt. Women Polytechnic Jammu.	180
3.	Govt. ITI Jammu	972
4.	Govt. Women ITI Jammu	164

2. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the Lack of training centres for unemployed youth in vocational fields.

Reply: The Government remains steadfast in its commitment to empowering youth through comprehensive skill development initiatives, recognizing that skill enhancement is vital for addressing unemployment, fostering entrepreneurship, and meeting industry demands.

A. The Government through Skill Development Department, is implementing key Centrally Sponsored Schemes (CSS) such as:

- i. Pradhan Mantri Kaushal Vikas Yojana (PMKVY): Offering industry-aligned short-term training in emerging and traditional sectors.
- ii. PM Vishwakarma Yojana (PMVY): Focusing on upskilling traditional artisans and craftsmen through 18 recognized trades. and Polytechnic and ITI Programs: Providing long-term technical education aligned with National Council for Vocational Training (NCVT) and State Council for Vocational Training (SCVT).

B. The Government also remains committed to a dynamic and inclusive skill development ecosystem through following interventions:

- a. Providing access to skill trainings in emerging sectors like AI, Cyber security. Instrumentation & Automation.
- b. Innovation & Entrepreneurship: creating ecosystem for encouraging entrepreneurship under Mission YUVA.
- c. Digital Learning: Scaling up e-learning and virtual skilling programs for greater reach and flexibility.
- d. Encouraging industry for job creation through Apprenticeship and Internship initiatives

C. There are also 54 permanent Government Industrial Training Institutes with intake capacity of over 15000 in 62 designated trades (Engineering/Non-Engineering/Heritage Craft Courses) with 673 trade units. These institutes are catering to the skill needs of local youth in all Districts of Jammu & Kashmir.

D. Besides, there are 22 Govt. Polytechnic Colleges operating in J&K, having one college in each district and two colleges each in Jammu and Srinagar District, with one college each in Jammu and Srinagar districts specifically for females. There are 18 different streams in which Three Year Diploma is provided to the students. The total Intake capacity of Govt. Polytechnics is 3865 per annum.

3. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the need for finalizing the promotion rules for all categories of Class 4th Employees who are not covered under DPC's till date.

Reply: In order to bring the uniformity in the rules and remove ambiguities regarding promotion of Class-IV posts and also to maintain dignity, the nomenclature of all the Class-IV posts has been changed and re-designated as Multitasking Staff (MTS) in terms of S.O 133 of 2022 dated 29.03.2022. All the Departments are in the process of amending their rules on these lines to align the same with these statutory provisions. The said process aiming at to widen the promotion prospects of the said cadre across all the services.

At present, the promotion of Class-IV (MTS) employees is regulated by the existing Recruitment Rules, as are in force for each department, and is being considered strictly in order of seniority, subject to the availability of clear vacancies and fulfillment of the prescribed eligibility requirements, including requisite qualifying service and qualifications, wherever applicable by the duly constituted Departmental Promotion Committee (DPC).

Meanwhile, the draft recruitment rules of 11 Subordinate services including Class-IV (now Multitasking Staff) have been finalized by the Standing Committee since January, 2024. Besides, Recruitment rules of 09 Services have also been cleared by the Standing committee through Executive Order, which includes method of recruitment for Multitasking Staff (MTS) formerly known as Class-IV to widen their promotion prospects. The Standing Committee in the ARI & Trainings Department is giving due emphasis to safeguard and secure the promotion prospects of Class-IV (MTS) category, while finalizing the Subordinate recruitment rules.

IV. Mr. Yudhvir Sethi, Hon'ble MLA to move the following Cut Motions:-

- 1. I move a cut of Rs.100/- in Demand No.25 in order to discuss the functioning of the ARI Training, Stationery and Printing Department.**

Reply:

A. ARI & Trainings Department:

The Administrative Reforms, Inspections & Trainings Department is charged with the following assigned subjects:-

- Administrative Reforms
- Government Presses
- Inspections
- BOPEE, J&K
- Trainings (As far as issuance of NDC on account of Education Loan).
- Stationery & Office Supplies, J&K (Erstwhile)

Following activities are undertaken by the Department:

- To finalize and recommend Recruitment Rules of the Government Departments before issuance of notification.
- To conduct entrance tests/hold counselling of candidates for admission to various professional courses in Professional Institutions of J&K /Ladakh through J&K BoPEE.
- To conduct Administrative Inspection of all the Government Departments/PSUs /Corporations for identifying the gaps in their management of affairs and suggest reforms for better and seamless administration.
- To undertake printing related services of all the Government Departments/Organizations as well as independent Institutions.
- To suggest Administrative reforms, when and where required.

The Major activities undertaken by the ARI & Trainings Department and its allied wings during the last two years are given as under:

S.No	Item	2024-25	2025-26
1	Recruitment Rules Finalized	15	27
2	Administrative Inspections conducted	37	15

3	Printing Jobs	2994	2257
4	Revenue realized(Govt Presses)	1609.64	842.37
5	Admissions through JK, BoPEE for Professional courses.	1556	1663
6	Admissions through JKBoPEE for B.Ed courses	229	142
7	Admissions through JKBoPEE for Paramedical Courses	4706	3833
8	Admissions through JK, BoPEE for B.Tech courses	757	927
9	Number of NDC issued (Education Loan)	390	277
10	Revenue realized on account of issuance of NDCs.	35.62	26.31

B. Department of Stationary and Office Supplies (Erstwhile)

The Department of Stationary and Office Supplies, J&K stand wound up vide Government Order No. 15-JK (ARI & Trgs) of 2022 dated 27.06.2022. In the said Order, it has been implied that the employees of the wound-up department shall be deployed to the Government Departments as per need and shall be governed by their existing rules and regulation till their retirement from service. All the service matters including promotions prospects are looked after by the ARI & Trainings Department.

C. Printing (Govt. Presses)

There are two Government Presses, one each at Jammu and Srinagar. These Government Presses functions as service establishments charged with the responsibility for providing both printing and binding facilities on a non-commercial basis for Government publications and documents. These include Government Gazettes, SROs/Notifications, Civil Service and Financial Rules, Budget documents, Legislative Assembly proceedings, election materials, and other official publications. In addition, various prescribed forms, registers, ledgers, GR Books and related materials are printed to meet the requirements of Government, semi-Government departments, and public sector undertakings strictly against approved indents. The department also caters to the departmental printing requirements of these offices. Accordingly, in order to improve the functioning, the Government Presses have been partially modernized to meet the present day demands/requirements and augmented by way of procuring High-Tech Computer to Plate (CTP) Machine, Bar Coding, QR Printing & Data Variable Operation. The introduction of Multi-Colour

Digital Printing machines has also improvised the quality of the printing manifold. With the introduction of high tech machines, the Government Presses have added the Autonomous Institutions such as SMVDU, IIM, Sainik School Nagrota, University of Kashmir etc. in the list of Indenting Departments.

The Ranbir Government Press, Jammu has executed 1734 and Government Press, Srinagar has executed 1260 Printing Jobs from various indenting Departments during the current Financial Year.

- 2. I move a cut of Rs 100/-in Demand No. 25 in order to discuss the lack of a comprehensive roadmap for the digital training of all government employees, indicating the details of the specific programs and training sessions scheduled for the current financial year.**

Reply: J&K Government through Institute of Management, Public Administration & Rural Development (IMPARD) has structured and relevant training programmes for the Government employees. The Annual Training Calendar of J&K IMPARD is prepared every year consulting the stakeholders, i.e. Sectoral Departments through Training Needs Assessment (TNA) sessions. Consequently, J&K IMPARD has conducted 556 number of training courses for officers/ officials during the last three years. Also, the above said Annual Training Calendar includes training programmes of the Department of Personnel and Trainings (DoPT), GoI on the Karamyogi Portal which is a Digital Training Platform with 1931courses which can be accessed by government employees on-line anytime of the day. So-far J&K IMPARD has trained 2760 government employees under the iGOT Karamyogi Programme.

Moreover, the UT of Jammu and Kashmir has signed MoU with the DoPT, GoI and Capacity Building Commission of India to take the Karamyogi training programme forward. The said MoU will facilitate on boarding of all Sectoral Departments and also developing Digital Training Modules as per the need of the Union Territory of Jammu& Kashmir. This step is expected to help J&K catch-up with the digital training initiatives of the DoPT, GoI more effectively .Besides, training programmes for JKAS(Probationers), Prosecuting Officers etc., Rural Development are also organized regularly.

In addition to the above, the Information Technology Department is also actively engaged with the Capacity building and training in digital IT related sectors like Cyber Security, e-Governance, Digital Infrastructure etc through a robust training plan schedule in the UT of J&K and also in coordination with MeitY, CERT-In & other leading IT related

agencies/organizations/institutions like NIELIT, NIC, Wadhvani etc. from time to time. So far as the IT department during the current financial year has conducted a number of training/capacity building programmes including district level training through Master Trainers etc. to upgrade the skills and knowledge base of the government employees of JK UT in handling the IT/Digital Governance landscape.

Specific training interventions conducted during the current period include:

1. Cyber Security Training Programme at SKICC under the Cyber Crisis Management Plan (CCMP), focusing on preparedness, response protocols, and inter-departmental coordination during cyber incidents.
2. Cyber Security Training programmes conducted in collaboration with NIELIT to build technical competencies in information security, secure coding practices, and cyber risk management.
3. Monthly Cyber Jagrukta / Cyber Jaagrokta awareness initiatives across departments.
4. Online training sessions on protection of Digital Critical Infrastructure, including sensitization on NCIIPC guidelines, honeypots, threat intelligence, and preventive monitoring mechanisms.
5. Capacity building and orientation programmes on citizen engagement through JKMyGov and MyGov platforms to strengthen participatory governance and digital outreach.
6. Digital Literacy Campaigns conducted under Seva Parv to enhance digital awareness among officials and citizens.
7. Awareness and outreach programmes organized on the occasion of Safer Internet Day to promote safe and responsible use of the Internet.
8. Workshops on emerging technologies and Smart Governance (5G Workshop) to align administrative processes with digital transformation initiatives.
9. BHASHINI workshops to familiarize officers with AI-enabled multilingual solutions for inclusive and regionally accessible service delivery.
10. Structured training programmes on eOffice for workflow automation, digital file management, electronic noting, and improved transparency in governance at District level.

11. 5G workshop was also organized to sensitize officers about next-generation communication technologies, governance use cases, associated security implications, and opportunities for leveraging 5G in smart infrastructure and public service delivery.
12. The Government has implemented several modules to create departmental master trainers and designated "Cyber Actors" to ensure sustained and decentralized knowledge dissemination within departments.

The above initiatives collectively form part of a comprehensive, structured and continuous digital training roadmap aimed at strengthening digital competencies, enhancing cybersecurity resilience, promoting citizen engagement, and ensuring efficient, transparent, and technology-driven governance across Jammu and Kashmir.

3. I move a cut of Rs.100/- in Demand No.25 in order to discuss the details of vacancies in the department.

Reply: The details of vacancies as on 01.01.2026 in the Department are given as under:

S. No	Name of the Department	Total No. Of vacant posts available as on 01.0.2026					
		Direct Quota			Promotion quota		
01		G	NG	MTS	G	NG	MTS
	Govt Press, Srinagar	01	39	50	0	91	00
	Ranbir Govt Press, Jammu		48	63	0	97	07
	Total	01	88	113	0	188	07

The steps taken to fill up these vacancies are given as under:

1. **01** vacant post in the Gazetted Category stand already referred to the JKPSC for early selection.
2. Out of **88** Non-Gazetted vacant posts in the Department, **48** posts stand recently referred to the JKSSB vide Indent No. dated 19.06.2025 and 22.12.2025 (i.e 30 posts and 18 posts respectively), after receipt of financial concurrence from the Finance Department.
3. Selection in respect of **24** numbers of posts under NG category referred prior to 2024 is still pending with JKSSB.

4. The remaining **16** posts vacant under Direct recruitment quota shall be referred to Select agencies in due course of time after receipt of financial concurrence is received from the Finance Department
5. Out of **113** posts of MTS, **100** posts stand referred to the General Administration Department for further referral to the JKSSB after receipt of financial concurrence from the Finance Department.
6. **13** posts of MTS have been earmarked under RAS-2022 for the subsequent year 2023, 2024 and 2025.

4. I move a cut of Rs.100/- in Demand No.25 in order to discuss the present status of functioning of ARI Trainings, including details of technical and skill development programmes conducted during the last two years.

Reply:

A. ARI & Trainings Department:

The Administrative Reforms, Inspections & Trainings Department is charged with the following assigned subjects:-

- Administrative Reforms
- Government Presses
- Inspections
- BOPEE, J&K
- Trainings (As far as issuance of NDC on account of Education Loan)
- Stationery & Office Supplies, J&K (Erstwhile)

In order to achieve the underlined objectives, following activities are undertaken by the Department:

- To finalize and recommend Recruitment Rules of the Government Departments before issuance of notification.
- To conduct entrance tests/hold counselling of candidates for admission to various professional courses in Professional Institutions of J&K /Ladakh through J&K BoPEE.
- To conduct Administrative Inspection of all the Government Departments/PSUs /Corporations for identifying the gaps in their management of affairs and suggest reforms for better and seamless administration.
- To undertake printing related services of all the Government Departments/Organizations as well as independent Institutions.
- To suggest Administrative reforms, as and when needed.

The details of technical and skill development programmes conducted during the last two years by the government through Skill Development Department, is given as under:

B. Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

- i. The Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship skill development scheme of the Government of India, implemented by the Ministry of Skill Development and Entrepreneurship (MSDE) through the National Skill Development Corporation (NSDC). The scheme aims to provide industry-relevant skill training to youth, enhancing their employability and promoting entrepreneurship.
- ii. In FY 2023-24, 14466 beneficiaries have been skill trained and certified under PMKVY 4.0. Similarly, in FY 2024-25, around 90,609 beneficiaries have been skill trained and certified under PMKVY 4.0 so far through 700 NSDC Centers, Govt ITIs and Polytechnics across J&K. At present around 4000 beneficiaries are undergoing training under PMKVY 4.0 as of now.
- iii. Over the period of two years, around,1,22,000 beneficiaries have been skill trained in PM Vishwakarma in 18 notified trades in through 300+ training centres across J&K and through certified trainers. Around 800 beneficiaries are under training as of now.
- iv. Under ongoing version of PMKVY 4.0 (Feb 2023-till date) 118677 candidates have been trained and certified.
- v. Further, there are 54 permanent Government Industrial Training Institutes with intake capacity of over 15000 in 62 designated trades (Engineering/Non-Engineering/Heritage Craft Courses) with 673 trade units. These institutes are catering to the skill needs of local youth in all Districts of Jammu & Kashmir.

C. Pradhan Mantri Vishwakarma Yojana (PMVY):

- i. Launched on September 17, 2023, PMVY is a central sector scheme aimed at supporting traditional artisans and craftsmen engaged in heritage-based occupations. The scheme enhances skill development, financial support and market access for artisans to boost their livelihoods and promote "Vocal for Local" and "Aatmanirbhar Bharat" initiatives. The status of trainings in J&K under PMVY is detailed below:

Since Sept 2023, 1,53,699 beneficiaries have been registered and 1,34,677 have been trained under PMVY in 18 trades notified as per scheme guidelines through 300 Training Centres across J&K. The intake

capacity/ batch size is 45 candidates per batch and trained/ certified instructors impart these skill trainings.

ii. Further, 119 Skill Development programmes have been conducted during the last two years in various Government Polytechnics and ITIs of J&K.

iii. The Department through Food Craft Institute, Jammu is conducting training programmes of one and half year duration on regular basis for the candidates having minimum qualification of 10+2 in the following streams:

- i. Food Production
- ii. Food & Beverage Operation
- iii. Bakery & Confectionery
- iv. Front Office and Reception
- v. Housekeeping & Maintenance

Apart from 1 ½ year Diploma Programme in various trades of Hotel Management, FCI Jammu has been conducting short term skill development programmes sponsored by Ministry of Tourism, Govt. of India for a period ranging from 6 days to 4 months in various areas of Hotel Operations conducted last year.

iv. Besides, new market appetite trades have been also introduced as per the details given below:

a. Hunar Se Rozgar Tak (HSRT): 3-4 months course

- i. Multi Cuisine-Cook
- ii. F&B Service-Steward
- iii. Room Attendant (Housekeeping)
- iv. Front Office Associate

b. Entrepreneurship Programme (E.P.): 4-5 Weeks Course

- i. Baker
- ii. Barman
- iii. Cook-Tandoor
- iv. Halwai (Indian Sweets)

c. National Skill Testing Certification Programme (NSTCP): 6 Days Course.

- i. Food Production (Cook)
- ii. Food & Beverage Service (Waiter)
- iii. Bakery & Patisserie.
- iv. Housekeeping utility

V. Dr. Bharat Bhushan, Hon'ble MLA to move the following Cut Motions:

- 1. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the administrative reforms carried out during last three years and proposed reforms for J&K.**

Reply: The ARI & Trainings Department does not carry administrative reforms on its own, but are recommendary authority. In pursuit to this, following measures were taken during last three years.

- i. The draft recruitment rules of **42 Services** have been cleared by the Standing Committee Constituted vide Government Order No. 985-JK (GAD) of 2024 dated 29.04.2024, since, January, 2024.
- ii. Besides, Recruitment rules of **09 Services** have been cleared by the Standing committee through Executive Order.
- iii. Moreover, **46 Preliminary** meetings have also been conducted since 1st January, 2025.
- iv. As part of the Ease of Doing Business initiative, the Department has launched the online issuance of No Demand Certificates (NDCs) for all employees of the UT of J&K in **service plus portal**, who are due to retire on superannuation. The manual process, which was earlier followed after superannuation, shall be discontinued. To achieve this objective, the Department has complied with the prescribed guidelines.
- v. In order to bring transparency and efficiency for conducting DPCs for both Gazetted/Non-Gazetted, the department is in the process of developing online portal in collaboration with BISAG-N, New Delhi. The said portal is at the Testing stage.
- vi. In order to bring transparency, accountability and seamless processing of draft recruitment rule proposals, the ARI & Trainings Department in collaboration with the BISAG-N, New Delhi has developed **a web-based Portal (Single Window System)** for processing of Recruitment Rules for the UT of Jammu and Kashmir. The portal has been formally launched on 14.11.2025. The workshop-cum-training of all the Administrative Secretaries and Nodal Officers was held on 04.12.2025 at Convention Centre, Jammu.
- vii. The ARI & Trainings Department has conducted Administrative Inspection of **55 Government Departments** during the last two years aiming at to identify the gaps in their management of affairs and to suggest reforms for better and seamless Administration and to suggest corrective measures.

- viii. In its first, the inspection reports have been consolidated and compiled in the form of Handbook titled “**Administrative Reforms Vol-I**”. The publication is intended to serve as a reference document for Departments and officers at various levels, particularly those entrusted with inspection, supervisory, and monitoring responsibilities, and to support efforts towards strengthening administrative systems and promoting transparent and citizen-centric governance.
- ix. The Department also assisted in finalization of cadre management of Jammu and Kashmir Administrative Services (JKAS) and Jammu and Kashmir Police Gazetted Service.
- x. The Department has also proposed constitution of the “Administrative Reforms Commission” with a mandate of initiating, examining, and recommending systemic reforms in governance structures and processes so as to strengthening and to usher transparency, enhancing administrative efficiency, and ensuring the effective and timely delivery of citizen-centric services across the J&K.

2. I move a cut of Rs.100/- in Demand No. 25 in order to discuss the proposal for imparting training to Legislators in premier Institutes of Country such as the Parliamentarian Training Institute, New Delhi, IIM Indore and IIM Ahmedabad to equip with updated knowledge of legislative Business and recent advancement in Science & Technology and Agriculture.

Reply: The said proposal does not fall within the domain of the ARI & Trainings Department.

VI. Sheikh Khursheed, Hon'ble MLA to move the following cut motions:-

- 1. I move a cut of Rs. 100 in Demand Number 25 to discuss the upgraded and modernize ARI training modules in line with digital governance requirements, resulting in outdated capacity-building for civil servants and educated youth of Langate during the previous and current financial year, indicating the details of training modules conducted during the said period.**

Reply: The Information Technology Department is already actively engaged with the Capacity building and training in digital IT related sectors like Cyber Security, e-Governance, Digital Infrastructure etc through a robust training plan schedule in the UT of J&K and also in coordination with MeitY, CERT-In & other leading IT related agencies/organizations/institutions like NIELIT, NIC, Wadhvani etc from time to time. So far as the IT department during the current financial year has conducted a number of training/capacity building programmes including district level training through Master Trainers etc. to upgrade the skills and knowledge base of the government employees of JK UT in handing the IT/Digital Governance landscape.

Specific training interventions conducted during the current period include:

1. Cyber Security Training Programme at SKICC under the Cyber Crisis Management Plan (CCMP), focusing on preparedness, response protocols, and inter-departmental coordination during cyber incidents.
2. Cyber Security Training programmes conducted in collaboration with NIELIT to build technical competencies in information security, secure coding practices, and cyber risk management.
3. Monthly Cyber Jagrukta / Cyber Jaagrokta awareness initiatives across departments.
4. Online training sessions on protection of Digital Critical Infrastructure, including sensitization on NCIIPC guidelines, honeypots, threat intelligence, and preventive monitoring mechanisms.
5. Capacity building and orientation programmes on citizen engagement through JKMyGov and MyGov platforms to strengthen participatory governance and digital outreach.

6. Digital Literacy Campaigns conducted under Seva Parv to enhance digital awareness among officials and citizens.
7. Awareness and outreach programmes organized on the occasion of Safer Internet Day to promote safe and responsible use of the Internet.
8. Workshops on emerging technologies and Smart Governance (5G Workshop) to align administrative processes with digital transformation initiatives.
9. BHASHINI workshops to familiarize officers with AI-enabled multilingual solutions for inclusive and regionally accessible service delivery.
10. Structured training programmes on eOffice for workflow automation, digital file management, electronic noting, and improved transparency in governance at district level.
11. 5G workshop was also organized to sensitize officers about next-generation communication technologies, governance use cases, associated security implications, and opportunities for leveraging 5G in smart infrastructure and public service delivery.
12. The Government has implemented several modules to create departmental master trainers and designated "Cyber Actors" to ensure sustained and decentralized knowledge dissemination within departments.

The above initiatives collectively form part of a comprehensive, structured and continuous digital training roadmap aimed at strengthening digital competencies, enhancing cybersecurity resilience, promoting citizen engagement, and ensuring efficient, transparent, and technology-driven governance across Jammu and Kashmir.

A total of 08 Training Secessions visa-viz e-office operations were imparted to dealing assistants/ officials of the district including Langate Constituency. Besides all Tehsil Level offices are presently on E-Office Plate Form in Langate Constituency and time to time all the officials are being given Trainings for handling of digital equipments.

Further, 272 Common Service Centres (CSCs) are operational in the Langate Constituency, providing last-mile digital access and assisted e-governance services. These CSCs function as digital facilitation hubs delivering a wide range of online government services, banking correspondence, telemedicine, insurance services, Aadhaar-enabled services, and digital payment solutions.

The CSCs also serve as centres for digital literacy under flagship initiatives such as the Pradhan Mantri Gramin Digital Saksharta Abhiyan (PMGDISHA), thereby enhancing functional digital skills among rural households.

This extensive CSC network has significantly strengthened grassroots digital penetration and ensures that even remote and rural populations have access to essential digital services and cyber awareness support mechanisms.

Cross-sector campaigns supporting gender initiatives were conducted under SEVA PARV and the Swasth Nari Sashakt Parivar Abhiyan across the district. Special emphasis is being laid on promoting women entrepreneurship and implementing supportive initiatives under DAY-NRLM, with regular awareness programmes being organized at various levels. Under the SHE Act, dedicated teams have been constituted in all Government institutions, and a designated online portal has been established for grievance redressal and monitoring. Moreover, all women employees of Langate Constituency have been trained on digital platforms to enhance their capacity, digital literacy, and effective service delivery.

There is already devised road map under iGOT (Integrated Government Online Training) Karmayogi, a comprehensive digital platform designed for Government Employees to undergo continuous, self-paced, and on-the-job training. It aims to enhance competency, improve governance, and foster a culture of lifelong learning through online courses, webinars, and collaboration, allowing officials to learn anywhere, anytime, on any device.

2. I move a cut of Rs. 100 in Demand Number 25 in order to discuss the adequate and structured gender-sensitisation training under ARI programmes during the previous and current financial year indicating the (a) Gender-sensitisation modules included in ARI trainings during the said period; (b) The number of officials trained, with special reference to Langate constituency; (c) The nature and duration of such training, if conducted; and (d) Reasons for insufficient emphasis on gender-sensitive administration, if any.

The ARI and Trainings Department only deals with the training component only as far as it relates to the recouping of Education loan provided to the various incumbents for undergoing various professional courses from time to time and, said scheme ceases to exist after 2009.

However, the Government through J&K, IMPA & RD provides Training Programmes on eOffice, Government e-Marketplace (GeM) and Gender Sensitization, subjects also form part of the Institute's Annual Training

Calendar for the Financial Years 2024-2025 and 2025-2026 thereby, there is an adequate emphasis on gender-sensitive administration, as well.

The Training Calendar comprises approximately 200 training programmes. In the last Financial Year, a total of 144 Training Programmes have been conducted and 4,822 participants have been covered. In the current Financial Year, so far, a total of 144 Training Programmes have been conducted and 2,996 participants have been covered.

Moreover, a total of 1,82,588/- officers/ officials of the UT are registered/on-boarded on Karmayogi Portal and 86,239/- have completed atleast one course. The nature and duration of such training varies from course to course comprising from 30 minutes to 9 hours.

Apart from the above, the said Institute has also organized capacity-building programmes for officers and officials of the Union Territory on various Digital Governance Platforms/Portals, including: MGNREGA SECURE e-Gram Swaraj Aawasoft Swachh Bharat Mission (SBM) Portal etc irrespective of any gender discrimination.

- 3. I move a cut of Rs. 100 in Demand Number 25 to discuss the sanctioned stationery requirements of Government Officers in Langate, Indicating the details of instances of shot supply delay or sub-standard quality, the average time taken to fulfill requisitions and the steps taken to address these deficiencies.**

Reply: The ARI and Trainings Department has no subsidiary in the Langate Constituency. However, after introduction of the GeM portal, all the procurements, including stationary items is being made through the GeM portal by the respective Government Departments including Government offices in Langate Constituency, strictly as per the provisions of the GFR-2017 and subject to the availability of budgetary provisions under the relevant Budget Head. The requirement, supply order, execution, timely procurement and quality control rests with the respective departments/DDOs.

- 4. I move a cut of Rs 100 in Demand Number 25 to discuss the need for undertaking a comprehensive overhaul of the training curriculum, greater emphasis on practical skills and field-based learning and technology-driven governance.**

Reply: The ARI and Trainings Department only deals with the training component only as far as it relates to the recouping of Education loan provided to the various incumbents for undergoing various professional courses from time to time and, said scheme ceases to exist after 2009.

The Government through J&K, IMPA & RD provides Training Programmes on eOffice, Government e-Marketplace (GeM) and Gender Sensitization, subjects also form part of the Institute's Annual Training Calendar for the Financial Years 2024-2025 and 2025-2026 thereby, there is an adequate emphasis on gender-sensitive administration, as well.

The Training Calendar comprises approximately 200 training programmes. In the last Financial Year, a total of 144 Training Programmes have been conducted and 4,822 participants have been covered. In the current Financial Year, so far, a total of 144 Training Programmes have been conducted and 2,996 participants have been covered.

Moreover, a total of 1,82,588/- officers/ officials of the UT are registered/on-boarded on Karmayogi Portal and 86,239/- have completed atleast one course. The nature and duration of such training varies from course to course comprising from 30 minutes to 9 hours.

Under the Pradhan Mantri Kaushal Vikas Yojana (PMKVY), the Government is offering industry-aligned short-term training in emerging and traditional sectors.

Beside, there are 54 permanent Government Industrial Training Institutes with intake capacity of over 15000 in 62 designated trades (Engineering/Non-Engineering/Heritage Craft Courses) with 673 trade units. These institutes are catering to the skill needs of local youth in all Districts of Jammu & Kashmir.

5. I move a cut of Rs. 100 in Demand Number 25 to discuss the details of expenditure incurred on printing of non-essential publications during the previous and current financial year and the measures taken to reduce avoidable printing expenditure and improve efficiency.

Reply: The entire printing job is being executed against the approved indents received from the various departments from time to time. However, no expenditure has been incurred on non-essential publications during the previous or current financial year.

The modernization of the Govt Presses has been taken in hand and the Department has procured number of new hi-tech machines like in Printing, Digital Production, Binding Six Clamp Binding Machine and Sheetfed Offset Printing Machine. Introduction of these machines have not only minimize the manpower but also improved the quality of binding and output. Similarly, for Process Section, Computer Plate Making (CTP) Machine has been procured and introduced for digital Plate Making which replaced the manual plate making process. In addition to this, latest technology desktop has been procured to cater the need of indenting departments as per their requirement and to compete with the other players of Printing Technology on the modern lines to improve the overall efficiency and reduce the printing expenditure and manpower requirement.

VII. Mr. Darshan Kumar, Hon'ble MLA to move the following Cut Motions:-

- 1. I move a cut of Rs. 100/- in Demand No.25 in order to discuss the functioning of the ARI & Trainings, Stationery and Printing Department in the UT of Jammu & Kashmir particularly in Basohli Constituency,**

Reply:

A. ARI & Trainings Department:

The Administrative Reforms, Inspections & Trainings Department is charged with the following assigned subjects:-

- Administrative Reforms
- Government Presses
- Inspections
- BOPEE, J&K
- Trainings (As far as issuance of NDC on account of Education Loan)
- Stationery & Office Supplies, J&K (Erstwhile)

In order to achieve the underlined objectives, following activities are undertaken by the Department:

- To finalize and recommend Recruitment Rules of the Government Departments before issuance of notification.
- To conduct entrance tests/hold counselling of candidates for admission to various professional courses in Professional Institutions of J&K /Ladakh through J&K BOPEE.
- To conduct Administrative Inspection of all the Government Departments/PSUs /Corporations for identifying the gaps in their management of affairs and suggest reforms for better and seamless administration.
- To undertake printing related services of all the Government Departments/Organizations as well as independent Institutions.
- To suggest Administrative reforms, as and when needed.

B. Department of Stationary and Office Supplies, J&K:

The Department of Stationary and Office Supplies, J&K stand wound up vide Government Order No. 15-JK(ARI & Trgs) of 2022 dated 27.06.2022. In this Order, it has been implied that the employees of the

wound-up department shall be deployed to the Government Departments as per need and shall be governed by their existing rules and regulation till their retirement from service. All the service matters including promotions prospects are being looked after by the ARI & Trainings Department.

C. Printing (Government Presses)

There are two Government Presses, one each at Jammu and Srinagar. These Government Presses functions as service establishments charged with the responsibility for providing both printing and binding facilities on a non-commercial basis for Government publications and documents. These include Government Gazettes, SROs/Notifications, Civil Service and Financial Rules, Budget documents, Legislative Assembly proceedings, election materials, and other official publications. In addition, various prescribed forms, registers, ledgers, GR Books and related materials are printed to meet the requirements of Government, semi-Government departments, and public sector undertakings strictly against approved indents. The department also caters to the departmental printing requirements of these offices.

An amount of Rs. 828.61 lacs from April 2025 to January 2026 has been realized through the of printing of Government Publications, jobs indented by various government departments, Law books and other related Jammu and Kashmir library books with the following break up:

S.No.	Ranbir Govt Press, Jammu	Govt Press, Srinagar	Total
01	403.61 lakhs	425.00 Lakhs	828.61lakhs

In order to strengthen the seamless coordination between the Govt Presses and administration, the ARI & Trainings Department has created an apex- level supervisory authority viz Director, Press; J&K in the Pay Level-13 (123100-215900) vide Government Order No. 44-JK (ARI & Trgs) of 2025 dated 12.12.2025.

- 2. I move a cut of Rs. 100/- in Demand No.25 in order to discuss the need for ensuring timely and adequate supply of Stationery and Printed materials to Government Offices and schools, as delays in supply are adversely affecting Official functioning and delivery of public Services.**

Reply: The Government Presses after receipt of indents are prioritizing printing job as per the functional requirement and schedule of the Indenting Department depending upon the nature of job. The

modernization of Press has improved the working efficiency and timely delivery of the jobs. However, with regard to stationary items, after the introduction of the GeM portal, all the procurements, including stationary items is being made through the GeM portal by the respective Government Departments including Government offices in Langate Constituency, strictly as per the provisions of the GFR-2017 and subject to the availability of budgetary provisions under the relevant budget Head. The requirement, supply order, execution, timely procurement and quality control and delivery rest with the respective departments/DDOs.

VIII. Mr. Waheed Ur Rehman Para, Hon'ble MLA to move the following Cut Motions:-

- 1. I move a cut of Rs. 100/- in Demand No. 25 in order to discuss the need for replacing outdated vocational courses with modern skill-based training, ensuring worker protection, and establishing an effective job placement system in vocational training institutes.**

Reply: The Government through Skill Development Department has already introduced 03 New Age Courses in Model ITI Srinagar viz Solar Technician (Electrical), Smartphone Technician-cum-Apptester, IOT Technician (Smart City). In Polytechnic sector following 04 new age courses are being introduced in four Polytechnics of J&K, two Polytechnics at Jammu and two Polytechnics at Srinagar:

- i. Artificial Intelligence.
- ii. Beauty Culture and Cosmetology
- iii. Cloud Computing.
- iv. Film and Video Editing

Besides, new market appetite trades have been also introduced as per the details given below.

a. Hunar Se Rozgar Tak (HSRT): 3-4 months course

- i. Multi Cuisine-Cook
- ii. F&B Service-Steward
- iii. Room Attendant (Housekeeping)
- iv. Front Office Associate

b. Entrepreneurship Programme (E.P.): 4-5 Weeks Course

- i. Baker
- ii. Barman
- iii. Cook-Tandoor
- iv. Halwai (Indian Sweets)

c. National Skill Testing Certification Programme (NSTCP):6 Days Course.

- i. Food Production (Cook)
- ii. Food & Beverage Service (Waiter)
- iii. Bakery & Patisserie.
- iv. Housekeeping utility

- 2. I move a cut of Rs. 100/- in Demand No. 25 in order to discuss why small local printing and stationery units in J&K are not receiving adequate Government orders, while contracts are being awarded to outside firms, despite the Government's thrust on self-employment and the steps being taken to promote local enterprises in Government procurement.**

Reply: A provision namely local filter has been enabled in GeM procurement which enables the preference given to local enterprises for supply of Stationery and Printing material and allied material upto Rs. 5.00 lacs. The usage of local filter enables the local suppliers as well as MSMEs to participate without any competition from outside the UT. Further, the question of awarding contracts directly to outside firms does not exist. The fact of the matter is that all purchases are made through GeM wherein the suppliers from across the country are also eligible to participate and the supply order goes to the lowest bidder.

Regarding the promotion of local enterprises in Govt procurement, the same is being taken care of through the Industrial policy of Industries and Commerce Department of JK Govt.

- 3. I move a cut of Rs.100/ in Demand No.25 in order to discuss the policies and programs introduced by the ARI & Trainings Department in the last three years specifically for administrative reforms.**

Reply: The ARI & Trainings Department does not carry administrative reforms on its own, but are recommendary authority. In pursuit to this, following measures were taken during last three years.

- i. The draft recruitment rules of **42 Services** have been cleared by the Standing Committee Constituted vide Government Order No. 985-JK (GAD) of 2024 dated 29.04.2024, since, January, 2024.
- ii. Besides, Recruitment rules of **09 Services** have been cleared by the Standing committee through Executive Order.
- iii. Moreover, **46 Preliminary** meetings have also been conducted since 1st January, 2025.
- iv. As part of the Ease of Doing Business initiative, the Department has launched the online issuance of No Demand Certificates (NDCs) for

all employees of the UT of J&K in **service plus portal**, who are due to retire on superannuation. The manual process, which was earlier followed after superannuation, shall be discontinued. To achieve this objective, the Department has complied with the prescribed guidelines.

- v. In order to bring transparency and efficiency for conducting DPCs for both Gazetted/Non-Gazetted, the department is in the process of developing online portal in collaboration with BISAG-N, New Delhi. The said portal is at the Testing stage.
- vi. In order to bring transparency, accountability and seamless processing of draft recruitment rule proposals, the ARI & Trainings Department in collaboration with the BISAG-N, New Delhi has developed a **web-based Portal (Single Window System)** for processing of Recruitment Rules for the UT of Jammu and Kashmir. The portal has been formally launched on 14.11.2025. The workshop-cum-training of all the Administrative Secretaries and Nodal Officers was held on 04.12.2025 at Convention Centre, Jammu.
- vii. The ARI & Trainings Department has conducted Administrative Inspection of **55** Government Departments during the last two years aiming at to identify the gaps in their management of affairs and to suggest reforms for better and seamless Administration and to suggest corrective measures.
- viii. In its first, the inspection reports have been consolidated and compiled in the form of Handbook titled “**Administrative Reforms Vol-I**”. The publication is intended to serve as a reference document for Departments and officers at various levels, particularly those entrusted with inspection, supervisory, and monitoring responsibilities, and to support efforts towards strengthening administrative systems and promoting transparent and citizen-centric governance.
- ix. The Department also assisted in finalization of cadre management of Jammu and Kashmir Administrative Services (JKAS) and Jammu and Kashmir Police Gazetted Service.

The Department has also proposed constitution of the “Administrative Reforms Commission” with a mandate of initiating, examining, and recommending systemic reforms in governance structures and processes so as to strengthening and to usher transparency, enhancing administrative efficiency, and ensuring the effective and timely delivery of citizen-centric services across the J&K.

4. I move a cut of Rs.100/ in Demand No.25 in order to discuss the details of training programs conducted or coordinated for Government employees in the UT over the last three years.

Reply: J&K Government through Institute of Management, Public Administration & Rural Development (IMPARD) has structured and relevant training programmes for the Government employees. The Annual Training Calendar of J&K IMPARD is prepared every year consulting the stakeholders, i.e. Sectoral Departments through Training Needs Assessment (TNA) sessions. Consequently, J&K IMPARD has conducted 556 number of training courses for officers/ officials during the last three years. Also, the above said Annual Training Calendar includes training programmes of the Department of Personnel and Trainings (DoPT), GoI on the Karamyogi Portal which is a Digital Training Platform with 1931 courses which can be accessed by government employees on-line anytime of the day. So-far J&K IMPARD has trained 2760 government employees under the iGOT Karamyogi Programme.

Moreover, the UT of Jammu and Kashmir has signed MoU with the DoPT, GoI and Capacity Building Commission of India to take the Karamyogi training programme forward. The said MoU will facilitate on boarding of all Sectoral Departments and also developing Digital Training Modules as per the need of the Union Territory of Jammu & Kashmir. This step is expected to help J&K catch-up with the digital training initiatives of the DoPT, GoI more effectively. Besides, training programmes for JKAS(Probationers), Prosecuting Officers etc., Rural Development are also organized regularly.

In addition to the above, the Information Technology Department is also actively engaged with the Capacity building and training in digital IT related sectors like Cyber Security, e-Governance, Digital Infrastructure etc through a robust training plan schedule in the UT of J&K and also in

coordination with MeitY, CERT-In & other leading IT related agencies/organizations/institutions like NIELIT, NIC, Wadhvani etc from time to time. So far as the IT department during the current financial year has conducted a number of training/capacity building programmes including district level training through Master Trainers etc to upgrade the skills and knowledge base of the government employees of JK UT in handing the IT/Digital Governance landscape.

Sd/-

Minister Incharge ARI & Trainings.



Nodal Officer (Assembly),
FA/CAO ARI & Trainings Department.

Printed at Ranbir Government Press, Jammu.