GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

LOK SABHA

STARRED QUESTION NO. 165
TO BE ANSWERED ON 30.07.2018

SOCIAL SECURITY SCHEMES

*165. SHRI RAM CHARITRA NISHAD:

Will the Minister of **LABOUR AND EMPLOYMENT** be pleased to state:

(a) whether all establishments across the country with 20 or more employees whose basic wages are upto Rs. 15,000/-, are required to be mandatorily covered under the social security schemes run by the Employees' Provident Fund Organisation (EPFO);

(b) if so, the details thereof;

(c) whether EPFO manages social security funds of workers in the organised/semi-organised sector in the country and has more than 6 crore active members; and

(d) if so, the details thereof?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)

(a) to (d):   A statement is laid on the Table of the House.

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STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. 165 TO BE ANSWERED ON 30.07.2018 BY SHRI RAM CHARITRA NISHAD REGARDING SOCIAL SECURITY SCHEMES.

(a) & (b): Employees' Provident Fund Organisation (EPFO) administers the Social Security Schemes framed under the Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952. The provisions of the EPF & MP Act, 1952 are mandatorily applicable to:-

(i) Every establishment, which is a factory engaged in any industry specified in Schedule -I to the Act in which twenty or more persons are employed; and

(ii) Any other establishment employing twenty or more persons or class of such establishments as notified by the Central Government in the Official Gazette.

There are 5,79,120 contributory establishments registered under the EPF & MP Act, 1952 as on 31.03.2018. The employees, working in covered establishments, whose wages are upto Rs. 15,000/- per month, are required to be enrolled as Provident Fund (PF) members mandatorily.

(c) & (d) During the financial year 2017-18, the establishments covered under the EPF & MP Act, 1952, remitted contribution in 6.23 crore member accounts.

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