

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

**LOK SABHA**  
**UNSTARRED QUESTION NO. 941**  
TO BE ANSWERED ON 08.02.2019

**SHe-BOX**

941. SHRI GEORGE BAKER:  
SHRI PARBHUBHAI NAGARBHAI VASAVA:  
SHRI ANIL SHIROLE:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) the salient features of the SHe-Box;
- (b) the details of the number and nature of complaints received from private/public entities through SHe-Box since its inception, State/UT-wise including West Bengal;
- (c) the number of complaints disposed of so far; and
- (d) whether it has reduced the cases of sexual harassment at workplace across the country, if so, the details thereof and if not, the reasons therefor?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT  
(DR. VIRENDRA KUMAR)

- (a): Ministry of Women and Child Development has developed an online complaint management system titled Sexual Harassment electronic-Box (SHe-Box) for registering complaints related to sexual harassment at workplace by women, including government and private employees. Once a complaint is submitted to the SHe-box portal, it directly reaches to the concerned authority having jurisdiction to take action in the matter.
- (b): The details of number of sexual harassment complaints received from private/public sector through SHe-Box since 2017 are at Annexure-I.
- (c): 114 cases have been disposed off so far which includes cases under Central Government, State Government and Private sectors.
- (d): The SHe-Box portal has been developed with the objective to facilitate the registration of complaints related to sexual harassment of women at workplace.

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**Annexure -I**

**Annexure referred to in reply to Part (b) of the Lok Sabha Un-starred Question No.941 for 08.02.2019 regarding 'She-Box'**

**The details of number of sexual harassment complaints received from private/public sector through SHE-Box since 2017**

<b>Sl. No.</b>	<b>State</b>	<b>No. of Complaints Received</b>
1	A & N Islands	0
2	Andhra Pradesh	10
3	Arunachal Pradesh	1
4	Assam	0
5	Bihar	6
6	Chandigarh	1
7	Chhattisgarh	0
8	Dadra & Nagar Haveli	0
9	Daman & Diu	0
10	Delhi	26
11	Goa	0
12	Gujarat	4
13	Haryana	17
14	Himachal Pradesh	1
15	Jammu & Kashmir	0
16	Jharkhand	1
17	Karnataka	9
18	Kerala	6
19	Lakshdweep	0
20	Madhya Pradesh	10
21	Maharashtra	38
22	Manipur	0
23	Meghalaya	0
24	Mizoram	0
25	Nagaland	0
26	Odisha	2
27	Puducherry	1
28	Punjab	2
29	Rajasthan	6
30	Sikkim	0
31	Tamil Nadu	22
32	Telangana	10
33	Tripura	1
34	Uttar Pradesh	22
35	Uttarakhand	1
36	West Bengal	4