GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 1621
(TO BE ANSWERED ON 13.02.2019)

APPOINTMENT OF RETIRED BUREAUCRATS

1621. SHRIMATI PRATYUSHA RAJESHWARI SINGH:

Will the **PRIME MINISTER** be pleased to state:

(a)   whether a large number of retired bureaucrats at senior levels have been re-employed as consultants/advisers etc.;
(b)   if so, the details thereof during the last three years and the current year along with the reasons therefor;
(c)   whether this practice has affected the morale of serving officials and also affected the overall efficiency in the Government offices and if so, the reaction of the Government thereto;
(d)   whether re-employment of retired bureaucrats has also affected the employment opportunity of the youths and if so, the details thereof; and
(e)   whether the Government has framed any policy before making such appointments and if so, the details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE (DR. JITENDRA SINGH)

(a) to (e) Keeping in view the exigencies of work, Ministries/Departments may hire professionals or consultants for a specific job, not against a regular post. Some retired senior civil servants having expertise and eminence are also appointed as Advisors with a view to achieve certain specified public policy objective.

As the respective Ministries/Departments are authorised to engage consultants, no centralised data is maintained.

As the Consultants/Advisors are not to be engaged against regular posts, it is not likely to affect either the morale of serving officials or employment opportunities for the youth. Moreover, they bring expertise with them which only improves the overall efficiency of the Government.

Framing of the policy guidelines regarding engagement of retired Government servants is presently under consideration.

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