

Date: December 04, 2021

Mr. Pankaj Varma
Software Engineer
Employee ID: 7548

Dear Mr. Pankaj Varma,

Sub: Relieving Letter

We are in receipt of your letter expressing your intention to resign from the service of the organization.

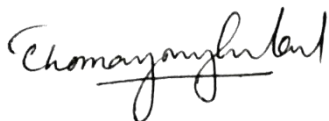
We accept your resignation and you are relieved from your duties with effect from **September 18, 2021**.

You are also notified that all obligations stated under the NDA, Employee agreement which shall survive, including the clauses of confidentiality, non- competition and non-solicitation of customers, shall continue even after the relieving of the employee. Company shall have the right to seek appropriate legal remedies for any breach of such surviving clauses or covenants by the employee, either directly or indirectly after relieving from the employment.

We wish to place on record our appreciation for the service rendered by you and we wish you all the success in your future endeavors.

Thanking you,

For SBL Knowledge Services Ltd



Thomas Joseph
AGM Finance

SBL/COK/EMP/21-22/3628



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EXPERIENCE CERTIFICATE

This is to certify that Mr. Pankaj Varma has worked with us from **January 28, 2021** to **September 18, 2021** and he has been relieved of his duties as **Software Engineer**.

During his association, his character and conduct was found to be good.

We wish him all the best in his future endeavors.

Thanking you,

For SBL Knowledge Services Ltd

A handwritten signature in black ink, appearing to read 'Thomas Joseph', is written over a horizontal line.



Thomas Joseph
AGM Finance